

Northshore Christian Academy

A Ministry of Northshore Christian Church ~ www.northshorechristianschools.org

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To Whom It May Concern:

It is a pleasure to write a letter of reference for Mr. Dave Rehnberg for a school leadership position. Dave served as Division Principal and School Day Operations Director from 2011-2013.

I have known Mr. Rehnberg for the past 17 years. We served as leaders in neighboring Christian schools and developed a professional relationship through a local Principal Leadership Association (PACS). In fact, Dave led PACS (Principal Association of Christian Schools) as president for many years. In 2011, I hired Dave to lead our Kindergarten-second grade division as Division Principal and school-wide operations or logistics director. Approximately 300 students, 175 families, 15 support staff and 16 teachers comprised his division. Over 850 students comprised our preschool- 8th grade school.

Dave accomplished significant strategic initiatives throughout his tenure at Northshore. He successfully completed many organizational goals while building trust with his instructional staff. Successful goals included developing highly effective professional learning communities, adopting new assessment tools, leading a biblical integration training initiative and implementing new standards. These were rolled out while maintaining a high level of confidence for his leadership by his staff. Dave participated in a dynamic leadership team that guided these initiatives.

Dave demonstrated skill in leading his faculty and working with parents through challenges. He can take complex problems and execute a successful solution with determination, positive attitude and a high level of collaboration between opposing parties. Dave has spiritual depth, an optimistic attitude and a wonderful sense of humor that engages others into the cause and yet sets out 'results oriented' expectations. This was particularly demonstrated when he led campus wide operations and logistical plans.

During the two years, Dave was able to articulate school vision and mission while looking for concrete results toward student learning and the completion of continuous school improvement goals. I saw him accomplish these tasks when he led large groups of teachers, small professional learning communities, principal meetings and parent-teacher meetings.

In conclusion, I highly recommend Mr. Rehnberg for a leadership position in a school program. He has a strong track record at our school as an instructional leader, spiritual leader and operations leader.

If you have any questions, please do not hesitate to contact me.

Sincerely,



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Superintendent

Northshore Christian Academy