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To Whom It May Concern:

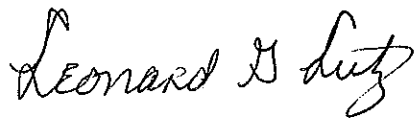
I have had the privilege and pleasure of working under the leadership of David Rehnberg as a teacher. He has been my Principal and Head of School for the past 3-1/2 years. During that time, I've appreciated his support and encouragement of me as a teacher.

Dave's leadership style is one that supports his teachers and finds ways to bring out the best in each one. As a Christian administrator, he carries out his duties and responsibilities with care and concern for his teachers. When faced with concerns from parents, he will make sure that they have contacted the teacher directly with their issues. He will make difficult decisions but takes into consideration as many aspects and viewpoints as possible.

In Dave's evaluation of the teachers, I'm especially impressed. His goal in the evaluation is to help the teachers improve their teaching. He will offer necessary criticism in a kind manner but will also compliment when deserved. I have found this approach to work well for me and it has been refreshing to know my Principal isn't constantly looking over my shoulder for something to criticize.

I have been blessed to work with this Godly man and appreciate his commitment to God and his faith in the Bible. This is what directs him as he works through the myriad of responsibilities as Head of School. He is a strong believer in putting God's Word first in his life and it shows.

Sincerely,

A handwritten signature in cursive script that reads "Leonard G Lutz". The signature is written in black ink and is positioned above the typed name and title.

Leonard G Lutz
Teacher, Coastal Christian School, Pismo Beach, CA