

February 15, 2017

To Whom It May Concern:

I am honored to be writing this letter of recommendation for Mr. David Rehnberg, who has applied for a position with your institution. Dave and I have worked together for 3 1/2 years. He became the Head of School in 2013 at Coastal Christian School, where I have served as a teacher for the past twelve years. During this time, I have seen him demonstrate strong leadership skills and oversee all aspects of campus life, while passionately supporting faculty and promoting best educational practices.

Regarding Dave's administrative skills, he successfully worked with the Board in the construction of our new K-12 campus and the subsequent move that followed. He has led our faculty and staff through a re-accreditation visit and an initial dual accreditation with the Association of Christian Schools International and the Western Association of Schools and Colleges. He is mission-driven and ensures that decisions made regarding the school align with both the mission and vision of the school. At Coastal Christian School, this meant developing a greater understanding of Biblical integration amongst faculty members and bringing the school to its current vision of being recognized as a leader in 21st century learning. Dave was an integral part in having the vision for CCS include both innovative technology and global collaboration.

Beyond the administrative duties that involved long range planning and development with the Board, Dave effectively oversaw all aspects of campus life. Whether interacting with students, giving tours, or meeting with parents, Dave always emphasized the value he placed on his availability to them. Dave held monthly "Coffee with the Principal" events so that parents' voices were sure to be heard and actively partnered with teachers to maintain proper student behavior. He communicated well with the school district and organizations in the community, and frequently attended monthly prayer meetings with local pastors. His supervision of teachers and staff is exemplary, instituting formal and informal observations, goal setting, and evaluation reports that had not been present prior to his leadership at the school. Furthermore, Dave has begun the development of formal processes to assist with making sure the various components of campus life are handled appropriately and successfully.

From the perspective of a teacher, one of Dave's greatest strengths is his support for faculty and best educational practices. He is passionate about team-building and developed Coastal Christian School's first professional learning communities. Whether it was working in grade level teams, topics related to accreditation, or promoting the school's mission and vision, Dave created, planned for, and attended team meetings so that faculty could interact and learn from one another while further developing the school. Because of these teams the curriculum at CCS has become more standards based. Our school is headed toward dual accreditation, and is on the way to being recognized as a leader in 21st century learning.

As a former teacher and now a director of student learning, I have always known that Dave would applaud me in my successes, challenge me when I needed to grow, and support me when the going got tough. It is without reservation that I recommend Dave for a position with your institution. I am confident that he would provide the same high level of service and commitment if hired. If you have any questions or wish to speak further regarding David Rehnberg, please feel free to contact me via email or phone at the correspondence listed below.

Sincerely,  
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